	Proposed Fiscal 201			
	<u>17-18</u>	<u>18-19</u>	<u>\$ CHG</u>	<u>% CHG</u>
CBC Income				
Т&О	\$7,820,000	\$8,000,000	\$180,000	2.3%
GO	\$330,000	\$330,000	\$0	0.0%
Food Services	\$549,640	\$549,640	\$0	0.0%
Counseling	\$290,000	\$290,000	\$0	0.0%
Total	\$8,989,640	\$9,169,640	\$180,000	2.0%
CBC Expenses				
Personnel	\$3,677,027	\$3,922,281	\$245,254	6.7%
Administration	\$3,251,373	\$3,001,642	(\$249,731)	-7.7%
Counseling	\$309,185	\$313,685	\$4,500	1.5%
GO	\$1,141,565	\$1,314,280	\$172,715	15.1%
Generations	\$455,885	\$467,960	\$12,075	2.7%
Worship	\$73,200	\$82,400	\$9,200	12.6%
Communications	\$69,880	\$52,622	(\$17,258)	-24.7%
Senior Pastor	\$11,525	\$14,770	\$3,245	28.2%
Total	\$8,989,640	\$9,169,640	\$180,000	2.0%
Net	\$0	\$0		
CCS Ministry				
Income	\$10,682,694	\$11,141,635	\$458,941	4.3%
Expense	\$10,680,459	\$11,098,576	\$418,117	3.9%
Net	\$2,235	\$43,059		
WEE School Minist	ry			
Income	\$1,918,565	\$1,748,489	(\$170,076)	-8.9%
Expense	\$1,918,566	\$1,748,489	(\$170,077)	-8.9%
Net	0	0		
TOTAL CBC				
Income	\$21,590,899	\$22,059,764	\$468,865	2.17%
Expense	\$21,588,665	\$22,016,705	\$428,040	1.98%
Net	\$2,234	\$43,059		

Church budget without the school ministries increases by \$180,000. Significant changes include:

Personnel increases by \$245,254 due to:

1. The addition of two full time associates in our Facilities and Media Tech teams and three part time positions in our pre-school team.

2.A 2.5% merit increase

3. \$80,000 increase in health insurance premiums

Administration decreases by \$249,731 due to:

1. Decrease of \$574,589 in debt service, which assumes we receive remaining Cultivate pledges by end of next fiscal year.

2. Increase of \$200,000 in the Operations Sinking Fund

3. Increase of \$93,000 in Security for cost of uniformed officer at Welcome Desk

Global Outreach increases by \$172,715 due to:

1. Increase of \$33,680 in Neighbors for job creation and affordable housing

2. Increase of \$52,000 in Nations for additional missionaries, new partnership, and new church plant in Ukraine

3. Increase of \$87,000 for two new local church plants

CCS Ministry

Budget increase of \$458,941 based on:

Total enrollment projected to increase from 945 (Budgeted) to 966 (Budgeted).

Tuition:

The CCS School Board has approved the following tuition increases for the 18-19 Academic Year: LS: 1% MS: 4% US:4%

Personnel Expenses:

2% across-the-board pay increase

Debt Service:

CCS Debt Service is budgeted at \$244,647.

WEE School Ministry Budget decreases by \$170,076 due to decreased enrollment