

CARMEL BAPTIST CHURCH

Position Description

Student and College Pastor

Ministry Area:	Generations Ministry	
Reports To:	Generations Pastor	
Supervises:	Student Ministry Assistant Student and College Interns Student Ministry worship teams	FLSA: Exempt

SUMMARY OF THE BASIC FUNCTION

Student Ministries encompass 7th through college aged students. The Student and College Pastor is responsible for all aspects of the Wednesday evening programming as well as the worship/music function of Student Ministry (7th – 12th grade). Is responsible for the development and implementation of all aspects of a college ministry in line with Carmel Baptist Church's strategies and programs. This role is responsible for implementing the ministry programs and procedures that have been established by the pastor/ministry head.

GENERAL QUALIFICATIONS

Knowledge: A bachelor's degree is required. A degree in education or ministry from a Southern Baptist or like-minded Seminary is desired. Must have a working knowledge of Christian education and student discipleship strategies. Must understand how students learn and grow spiritually. Should be exposed to the current trends and developments in student and college ministries and have an intimate knowledge of the Scripture and its application.

Experience: A minimum of three years of student pastor experience in the area of student and/or college ministry is desirable. Must have experience in leading teams. Must have a proven track record in developing and maintaining ministry programs with excellence.

Physical Demands/Work Environment: Vision, hearing, and speech are essential to effectively preach and teach. Must be able to sit at a desk at least 50% of the time. Must be able to lift 25 pounds. Must be able to ambulate from one end of the campus to the other, including up and down stairs leading to the worship platform and into the baptistery. A valid driver's license is required to drive personal vehicle when necessary.

Mental Requirements: Attention to detail and mental concentration are necessary for performing tasks, meeting deadlines and tolerating frequent disruptions. Relies on extensive experience and judgment to plan and accomplish goals. The ability to deal with stressful situations is necessary.

Skills:

- Shepherd
- Leads leaders
- Team player
- Builds consensus
- Good communicator including written and oral skills
- Creative
- Can bring balance to worship, ministry, fellowship, evangelism, and discipleship
- Awareness of current trends in culture
- Highly relational
- Able to cast vision
- Understands budget processes

SCOPE OF AUTHORITY

Is responsible for all aspects of college ministry, including college aged students not currently enrolled in a college. Is responsible for shepherding, vision and teaching for student worship services. Works with the Student Pastor in planning large group gatherings, developing and training leaders, equipping parents, and any other facet of the student or college ministries which fall under the Student and College Pastor's direction.

ESSENTIAL FUNCTIONS

College Ministry Programing (40%)

- Develop and implement a ministry strategy for local and away students.
- Develop and implement a Sunday morning DC strategy for students during the year.
- Organize and implement a summer ministry plan for students home from school, which may include any college mission trips.
- Develop and plan any mission trips during the school year.
- Visit college campuses as needed.
- Develop a volunteer leadership team to lead college ministry.
- Work with college aged members not currently enrolled in a college.

Student Worship Services (30%)

- Develop teaching that coordinates with the overall goals of student ministry and Carmel.
- Plan and organize all aspects of student worship services.
- Work with teams to create a fun and exciting worship atmosphere.
- Equip and schedule leadership teams.
- Develop and lead games/activities that are intentional and relate to content.

- Schedule and work with worship leadership for desired goals of worship services.

Ongoing Programming (10%)

- Evaluates ongoing programming for effectiveness and balance.
- Work with Connections ministry to develop and manage the process for guests and follow up for all college and student ministry programming within the scope of responsibility for this position.
- Assists the Student Pastor to organize, lead, and equip leaders and students for mission initiatives in student ministry.
- Assist in managing social media, website, pictures, and video for student ministries.
- Develop promotional content as needed.
- Intentionally disciple male students in male-related content.
- Works with Student Pastor in developing tools and equipping parents in their role as the primary disciple-maker.
- Lead break-out classes related to ministry for special church-wide conferences.
- Integrate this ministry into the Carmel Christian School ministry. Work with the CCS ministry to provide assistance in discipling students. Document activities and provide as part of your annual review.

Leadership (10%)

- Equip and develop adult, college and student leadership teams to lead within the ministry.
- Works with Student Pastor in assigning duties and spiritual investment for our college/student ministry interns.

Administration, Preparation, Prayer (10%)

- Participates in ministerial, generations, and student/college team meetings.
- Prays for and makes pastoral contacts with church, members, ministry leaders, etc.
- Participates in pastoral care visits to church members who are hospitalized.
- Assists the Senior Pastor with pastoral responsibilities as needed.
- Performs other duties as assigned.