

CARMEL BAPTIST CHURCH

Position Description

Worship Pastor/Minister

Ministry Area: Worship Ministry

Reports To: Senior Pastor

Supervises: Musicians, Worship Ministry Assistant
Worship Associates, Orchestra Director

FLSA: Exempt

SUMMARY OF THE BASIC FUNCTION

Provide pastoral leadership to the worship ministries of the church and shepherd those who serve in the Worship ministry. Is responsible for providing inspiring and engaging worship services that encourages the body to enter into corporate and personal worship of God.

GENERAL QUALIFICATIONS

Knowledge: Bachelor's degree in music preferred. Must be a pastor as well as a musician. Must have a knowledge of music theory, and be skilled in the use of technology related to worship.

Experience: Must have at least 5 years experience as a worship pastor/minister in a medium to large church; a minimum of 8-10 years' preferred. Must have prior experience leading a worship team, band and/or orchestra.

Skills: Must have excellent musical ability. Should be able to read music and play an instrument. Must have a quality singing voice. Must be able to manage all the various musical ensembles, such as band, vocalists, instrumentalists, etc. Must have an understanding of software and technology required in preparation of worship services. Must have an understanding of music arrangements/charts and be able to edit/adjust arrangements as needed.

Physical Demands/Work Environment: Strong communication skills are essential. Must be able to stand for extended periods of time. Position also involves bending, stooping and lifting at least 40 pounds on a regular basis. Must be able to reach below waist level.

Mental Requirements: Must be an effective leader to lead the worship team, instrumentalists and congregation toward authentic worship. Attention to detail and mental concentration are necessary for performing many functions simultaneously and tolerating frequent disruptions.

SCOPE OF AUTHORITY

Oversees all aspects of worship services, including singers, musicians, and technical needs related to the worship teams. Supervises the Worship Associate/s, Orchestra Director and Worship Ministry Assistant. Works closely with Media Technology Director for worship needs.

ESSENTIAL FUNCTIONS

- Serve as primary worship leader for Sunday worship services.
- Work with Senior Pastor for flow of all worship services.
- Oversee instrumentalists and vocalists through recruitment, rehearsals, musical training and spiritual nurturing. Enlist and use talents within the church to participate in the Worship Ministry.
- Create custom music arrangements as needed.
- Responsible for ongoing research and study of worship trends, technology and music to stay current in style and genre with the church's overall mission.
- Select and purchase all needed music, equipment and instruments, as well as all related resources needed for this ministry.
- Prepare and manage the Worship Ministry budget.
- Attend weekly staff meetings and meet with other staff members as needed for planning and coordination.
- Assist other ministry areas requiring music/worship as needed.
- Perform pastoral duties such as hospital visitations, funeral services, counseling, and shepherding.
- Integrate this ministry into the Carmel Christian School ministry. Work with the CCS ministry to provide assistance in discipling students. Document these activities and provide as part of your annual review.
- Other duties as assigned.