

# CARMEL BAPTIST CHURCH

## Position Description

### Young Adult Pastor

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**Ministry Area:** Generations

**Reports To:** Adult Pastor

**Supervises:** n/a

**FMLA:** Exempt

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#### SUMMARY OF THE BASIC FUNCTION

The Young Adult Pastor would assist the Adult Ministry team in connecting young adults to Carmel's disciple-making plan. The Young Adult Pastor would lead three ministry teams: college, young singles, and young married. Pastoral care and strategic planning are also a part of this ministry position.

#### GENERAL QUALIFICATIONS

**Education:** A bachelor's degree is required. A Master's degree from a Southern Baptist or like-minded seminary is preferred.

**Knowledge:** A practical understanding of spiritual development of young adults; sound biblical knowledge; ability to teach and a strong sense of calling to work with college students and young adults.

**Skills:** Ability to recruit and develop leaders for ministry, and to manage events. Ability to establish and administer a budget, set goals and lead a team to accomplish its goals using the resources provided. Requires creativity in leading a team as well as excellent skills in oral and written communication, process orientation, and servant leadership. Must be a self-starter, tactful, affable, open, and assertive. Must be able to teach the Bible and to train others how to teach effectively.

**Experience:** A minimum of two years of teaching and leadership responsibility in a para-church

or local church's student or young adult ministry. Must have hands on experience working with various ministry programs and resources related to college and young adult ministry as well as working with adult volunteers.

**Physical Demands/Work Environment:** Vision, hearing, and speech are essential to effectively preach and teach. Strong communication skills are essential. Must be able to sit at a desk at least 50% of the time. Must be able to lift 25 pounds. Must be able to ambulate from one end of the campus to the other, including up and down stairs leading to the worship platform and into the baptistery.

**Mental Requirements:** Attention to detail and mental concentration are necessary for performing multitasks, meeting deadlines and tolerating frequent disruptions. The ability to deal with stressful situations is necessary. Must have the ability to supervise a group of volunteers.

## ESSENTIAL FUNCTIONS

### Lead College Ministry Team (5-8 team members)

- Establish relationships with college students, here and away. Maintain connections with students who are away (i.e. notes of encouragement, care packages and local church recommendations).
- Plan and communicate upcoming events for college students.
- Assist in connecting college students to a Discipleship Community and serving opportunities.
- Develop a connection with high school seniors.
- Enlist and train a team of people who will guide and support the college ministry.
- Lead team to develop and conduct events to connect regularly with home college students and at least two events for away college students who return seasonally.
- Provide pastoral counsel for college students inquiring about salvation, baptism or membership.
- Encourage and equip people to lead college Discipleship Communities.

### Lead Young Adult Singles Ministry Team (5-8 team members)

- Welcome and assist young adult singles who visit Carmel.
- Assist in connecting young adult singles to a Discipleship Community and serving opportunities.
- Develop and conduct events that encourage and equip young adult singles.
- Enlist and train a team of people who will guide and support the Young Adult Singles ministry.
- Provide pastoral care and training.
- Provide development and training for Young Adult Singles leadership.

Lead Young Adult Marriage Ministry Team (5-10 team members)

- Welcome and assist young adult married couples who visit Carmel.
- Assist in connecting young adult married couples to a Discipleship Community and serving opportunities.
- Develop and conduct a process for enlisting and equipping empty nest and senior adults that will engage in marriage mentoring opportunities. Provide development and training for the Marriage Mentoring Connections.
- Enlist and train people who will guide and support the Young Adult Marriage ministry. Provide continued development and training for Young Adult Married Discipleship Communities.
- Provide pastoral care and counseling.

Other Responsibilities -

- Work in partnership with the Student Ministry to connect with High School seniors.
- Engage with opportunities to train ministry interns.
- Participate in weekly leadership meetings and Adult Ministry planning sessions.
- Provide pastoral care by visiting hospitals when assigned.
- Other duties as assigned.